

## Title: Adaptive Lighting Environmental Policy

At Adaptive Lighting Ltd, we are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business and operating methods.

We aim to achieve this by:

- Complying with all applicable environmental laws and regulations.
- Ensuring all our products are energy efficient.
- Educating our staff on waste management, environmental impact and energy saving.
- Recycling, where possible, to reduce the amount of waste being sent to the landfills.
- Switching off all electronic equipment when they are not in use.
- Using environmentally friendly packing materials (wherever possible).
- Using electronic copies rather than hard copies to promote a paperless system.
- Using recycled paper products.
- Switching off the lights when they are not needed or at the end of the working day.
- Promoting the use of travel alternatives such as e-mail or video/phone conferencing.
- Using licensed and appropriate organisations to dispose of waste.

At Adaptive Lighting Ltd, all employers and employees are responsible for ensuring that the company's environmental policy is implemented. Our employees are encouraged to contribute to our Environmental Policy so that we can continue making changes in our Company to help the environment.

If you have any questions, please feel free to contact us at info@adaptivelighting.ie

Sincerely,

Debbie Watson

